





2024 Annual Report

My library roots run deep, tangled up in stories and curiosity. Growing up with a history and English professor for a mom, books and big questions were part of everyday life.

Joining Johnson County Library in 1998 as the first teen services coordinator, I connected with school librarians, visited classrooms and helped teens find stories that resonated.

As the world around us changes, connecting people with the stories and resources that matter to them means our Library system must be more deeply woven into our communities. To listen. To learn. To serve.

Rooted in progress. Rooted in community.

Our 2024-2028 Strategic Plan is

our commitment to you, reflecting your hopes for today and tomorrow. I'm proud to share our 2024 progress across five Key Performance Areas, emphasizing the people and partnerships that made it possible.

Some accomplishments planted seeds for the future, like engaging the public for input on replacing our aging Corinth branch. Inside Library walls, there was an intense, focused effort as staff helped implement our first organizational restructure in two decades, setting the foundation for more flexible, responsive service.

Other accomplishments came into full bloom. After years of careful planning and cultivation, we closed the historic Antioch Library where we first set down roots in 1956, and on March 20 after more than seven years of planning and construction, we welcomed the public to the new Merriam Plaza branch at the heart of the Merriam Community Center campus.

Day to day, we fulfilled our mission through our 14 branches, millions of checkouts and services reaching far beyond our walls.

Your engagement — as a community member, Library Board member, Foundation supporter, partner or staff — provides the fertile ground for a stronger, more connected Library system in Johnson County.

Like the branches of a tree, our reach keeps growing. And thanks to you, our roots are stronger than ever.



Tricia Suellentrop County Librarian



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Key Performance Areas











Mission

Johnson County Library provides access to ideas, information, experiences and materials that support and enrich people's lives.

Vision

Johnson County Library creates an environment for people to learn, to explore, to enjoy, to create, to connect.

Values

Customer needs come first.

People are respected.

Access to information is ensured.

This is a learning organization.

Freedom of information is protected.

Privacy and confidentiality are rights.

Basic services are provided without charge.

Quality service is important.

Integrity is a commitment.

We are stewards of community resources.

On the cover: A mural at Merriam Plaza Library by local artist and Kansas City Art Institute graduate Emily Alvarez weaves together Kansas flora and fauna and a little-known chapter in American racial justice history. The work commemorates the commitment to educational access of longtime Merriam residents Alfonso and Mary Webb. It was funded by Johnson County Government's

commitment of 1% of capital project costs to public art.

Alvarez is a professional illustrator whose work has been showcased at the Nelson-Atkins Museum of Art and featured by PBS and NPR.



Board of Directors

The Library is governed by a seven-member, policy-making Board of Directors appointed by the Board of County Commissioners (BOCC) to represent each of Johnson County's six districts and one member appointed by the Chairman of the BOCC. Directors are appointed for a four-year term, and may be reappointed for an additional four-year term. It is a volunteer position. A commissioner from the BOCC is assigned to the Library as liaison each year.

As a policy-making body, the Board makes and adopts rules and regulations. It also employs the County Librarian and owns the property at 13 of 14 Library locations.



GRIFFITH CHAIR MAY 2023 TO APRIL 2024 Appointed by John Toplikar, District 6 Term expired April 2024



KELLY KILGORE CHAIR MAY 2024 TO APRIL 2025 Appointed by Jeff Myers, District 2 Term expires 2025



JENNIFER HRABE Appointed by Shirley Allenbrand, District 6 Term expires 2028



CHRYSALYN HUFF Appointed by BOCC Chairman Mike Kelly, District 7 Term expires 2028



MCALLISTER Appointed by Michael Ashcraft, District 5 Term expires 2027



JEFFREY MENDOZA Appointed by Janeé Hanzlick, District 4 Term expires 2026



LIAISON, BOARD OF COUNTY COMMISSIONERS **SHIRLEY ALLENBRAND** District 6



DAVID SIMS Appointed by Becky Fast, District 1 Term expires 2027



ANNA VAN OPHEM Appointed by Charlotte O'Hara. District 3 Term expires 2025



MITRA TEMPLIN Appointed by Former BOCC Chair Ed Eilert, District 7 Term expired April 2024

Administrative Team



TRICIA SUELLENTROP
COUNTY LIBRARIAN



ADAM WATHEN
ASSOCIATE DIRECTOR
FOR BRANCH SERVICES



KINSLEY RIGGS

DEPUTY COUNTY LIBRARIAN



JENNIFER MAHNKEN
ASSOCIATE DIRECTOR
FOR SYSTEMWIDE SERVICES



PATTI KANGETHE EXECUTIVE ASSISTANT



DAVID VRATNYFINANCE DIRECTOR



BENETT SUNDS

ASSOCIATE DIRECTOR

OF CUSTOMER EXPERIENCE



SHELLEY O'BRIEN FOUNDATION EXECUTIVE DIRECTOR

Library Board Chair Bethany Griffith cut the ribbon to officially open Merriam Plaza Library on March 20 with 180 guests in attendance. Pictured left to right are: County Librarian Tricia Suellentrop, Library Board member Jeffrey Mendoza, Associate Director for Branch Services Adam Wathen, 6th District Commissioner and Board Liaison Shirley Allenbrand, Board of County Commissioners Chairman Mike Kelly, Library Board Chair Bethany Griffith, Library Board member David Sims and Associate Director of Customer Experience Ben Sunds.



Supporting Organizations



Volunteers like you help your Library with more than 40,000 hours each year.



Our Friends
play an essential
part in your
successful Library
community.

JOHNSON COUNTY LIBRARY FOUNDATION

A gift to the Foundation empowers your Library collections and programs.

Volunteering is a great way for community members to get involved. Volunteers help shelve holds, process donations, assist with genealogy research, set up programs, teach language learners and serve in leadership roles. For every \$1 the Library invests in the volunteer program, the return on that investment is \$9.21. Johnson County Library is grateful for volunteers' support.

\$1,364,349 **SERVICE VALUE**

873 active volunteers • **97** opportunities

- Equivalent to 19+ full-time employees
- 126 volunteers gave 100+ hours of service
- 13 Teen Lifetime Presidential Service Award winners • 40.739 total hours of service in 2024

The Friends of Johnson County Library is a member-supported nonprofit organization promoting community awareness and participation in Library services. They serve as Library advocates, promote literacy and lifelong learning. The Friends of Johnson County Library also make reading materials accessible to all through the sale of gently used, affordably priced books and audiovisual materials. In 2024, the Friends raised an additional \$25,807 to support the collection, Library programs, and county services.

20,000+ VOLUNTEER HOURS

895 members • **319** volunteers • **5** staff • **600.000** Library and community book donations accepted • 63,308 lbs. of books and 6,094 lbs. of cardboard recycled through community recyclers, charity partners, and online book vendors

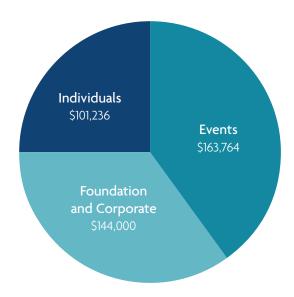
The Johnson County Library Foundation helps your Library host an outstanding collection of resources, offer programs for patrons of all ages and better serve the needs of everyone in our community. This is done by fundraising and managing donations from individuals, businesses and foundations to support the Library above and beyond what public funding provides. Thus, ensuring the Library's long-term vitality.

OVER \$409,000 IN GIVING

Library collection • \$125,000 donation to Race Project

Library Foundation

The Johnson County Library Foundation serves as the Library's fundraising arm, helping ensure its long-term vitality.



Donations through the Foundation support many high-quality programs and services you see at the Library every day, including:

- New physical books, large print books, and CDs found at all 14 branches.
- New online eBooks and eAudio books through Libby and the Libby app.
- Youth homework assistance from the online program Brainfuse.
- Community engagement programs, including author events and summer reading.
- Early childhood literacy initiatives and activities, including interactive play units.
- Programs like elementia, Race Project KC, and the Writers Conference.
- Genealogy services and programming, including the Memory Lab at the Central Resource Library.
- · Library services and programming for individuals currently incarcerated in Johnson County.
- The Black & Veatch MakerSpace at the Central Resource Library.

Thank You to All 2024 Donors!

\$10,000 or more

Ewing Marion Kauffman **Foundation** Ann K. Baum. G. Kenneth & Ann Baum Philanthropic **Fund**

Barton P. and Mary D. Cohen Charitable Trust/Midwest Trust, Trustee Carol & Fred Logan

Anne & Bill Blessing Louis & Elizabeth Nave Flarsheim Charitable **Foundation**

\$5,000 - \$9,999

Ian Donahoe **Drake Development** Hope & Tyler Harms Michael & Julie Kirk. The Kirk Foundation Ann & Bob Regnier, Regnier Family **Foundations** Susanne Shutz Vickie & Dale Trott

Walmart – Multiple stores in Johnson County David Westbrook

\$2,500 - \$4,999

Chris Anderson & Lyn Buckley Jon & Sarah Baum Lisa Larson-Bunnell & Nicholas Bunnell Michael & Karmel Carothers

EBSCO Information Services Evergy Henderson Engineers, J. Rieger & Co. Johnson County **Bar Association**

Johnson County Community College Foundation Johnson County Post Menorah Medical Center R.A. Long Foundation Stepp & Rothwell, Inc. Village Presbyterian Church

\$1,000 - \$2,499

Erwin & Phyllis Abrams Michael & Renana Abrams William & Maureen Berkley Judie Black Becker Blue Heron Foundation Mary & Don Bush Campbell Family Foundation Mark & Sue Carlson **CBRE** William Chase & Betse Gage Charles & Virginia Clark Clark & Enersen James & Carolyn Clemons, The Cornyn Family Charitable Foundation Country Club Bank Creative Planning, Inc. Dake Wells Architecture, Inc. Dee & Dave Dillon Randall & Helen Duncan

Dysart Taylor McMonigle Brumitt & Wilcox. P.C. Janet Filkel Josephine Foote Patti Greenbaum & Jordan Jurcyk Zack & Susan Hangauer Steve & Kristen Hansen Robyn & Kelly Hart John & Elizabeth Hjalmarson Lundy & Steven Joyce Kansas Family Dental **Brad Korris &** Missy Bruhn Rachel Krantz & Edward Goldstein Audrey Langworthy Lathrop GPM Pam & Scott Logan Bill & Peggy Lyons Shamita & Rajiv Mahajan McCownGordon Rick & Denise Mills Marc & Janise Naughton Leigh Anne & Bill Neal

Shelley R. O'Brien Kate O'Hara Gasper Sarah Page & Drue Kennedy Anjali & Prashant Pandya Mike & Janice Perkins Ann Renne Kathleen & Michael Riordan Nathan & Rachelle Schmachtenberger Chuck & Kay Sipple Burton & Barbara Smoliar Julie Steiner Greg & Stephanie Stollsteimer Tricia Suellentrop & Shaun Gregory Nora & Terry Super Super Family Foundation Amanda Vega-Mavec & Ethan Mavec Craig & Liz Wakeman Debbie & Terry Westlund

See the full list of 2024 donors on our website: jocolibraryfoundation.org/2024-donors













Now in its ninth year, the Foundation's signature event and largest fundraiser Library Lets Loose embraced a spy theme complete with secret missions, mysterious prizes and undercover fun. Guests sampled bites and cocktails from 15 local restaurants and bars while dancing to a live DJ, completing spy challenges for prizes and rubbing elbows with celebrity volunteers.

All proceeds supported the Johnson County Library Foundation's mission to expand digital resources like Libby.

Thanks to your sponsorship, the Foundation continues to fund programs and resources that empower Library patrons of all ages.





Supporting Organizations

Business Partners

Andrews McMeel Universal A-Plus Career & Resume Bear Necessities Coffee Bar Dr. Andres Chiropractor Johnson County Post Kaplan Test Prep St. Luke's South Hospital Tabletop Game and Hobby Truman Medical Center The University of Kansas Health System We Start Now

Education Partners

4-H Youth Development, K-State Research and Extension 50 Plus Program, Lenexa Parks and Recreation **ACT School Barstow School Barton County Library** Bishop Miege High School Blue Valley Parents as Teachers Blue Valley School District Brookridge Day School Christ Lutheran School Christ Preparatory Academy De Soto Parents as Teachers De Soto School District Gardner Edgerton Parents As Teachers Gardner Edgerton School District Goddard School **Growing Futures Early Education Center** Hiersteiner Child **Development Center** Highlawn Montessori School Holy Cross Catholic School Holy Spirit Catholic School Holy Trinity School Horizon Academy Ivy League John Paul II Catholic School Johnson County Community College Johnson County Community College Adult Education Johnson County

K-State Extension Program Kansas City Academy Kansas City Christian School Kansas City Public Schools Kansas City Public Library Lee's Summit School District Legacy Christian Church Preschool Literacy KC Maranatha Christian Academy Mid-Continent Public Library Midwest Parent Educators Mount Olive Lutheran School Nativity Parish School Nieman PTA Olathe Public Library Olathe School District Operation Breakthrough Pioneer Preschool **Premier Learning** Early Childhood **Education Center** Prince of Peace Catholic School **Rockhurst University** Sacred Heart School Shawnee Mission Parents As Teachers Shawnee Mission School District Sonshine Preschool Special Beginnings Early Learning Center Spring Hill School District St. Agnes Catholic School St. Teresa's Academy University of Kansas University of Missouri -Kansas City

Municipal and **Government Partners**

Wyandotte School District

City of De Soto, Kansas City of Edgerton, Kansas City of Gardner, Kansas City of Leawood, Kansas City of Lenexa, Kansas City of Merriam, Kansas City of Olathe, Kansas City of Overland Park, Kansas City of Prairie Village, Kansas City of Shawnee, Kansas City of Spring Hill, Kansas

Johnson County Department Greater Kansas City Hispanic of Corrections/ Therapeutic Community/ Juvenile Detention Center/ Adult Residential Center/ Sheriff's Office Johnson County Department of Aging and Human Services/Department of Development Services/Department of **Emergency Management** and Communications/ Department of Health and Environment/ Department of Mental Health/Department of Technology and Innovation/Election Office/ Facilities Management/ **Human Resources** Johnson County Park and Recreation/Johnson County Museum Kansas Department of Children and Families Neighborhood Programs – City of Overland Park The Family Conservancy

Partner Organizations

AARP Kansas Tax-Aide

African American Artists Collective – Kansas City American Public Square at Jewell American Red Cross Amigos de las Americas **BikeWalkKC** Blue Valley Parks and Recreation Boy Scouts of America Catholic Charities Center of Grace Church of the Resurrection Overland Park Convent of Christ the King Daughters of the American Revolution De Soto Historical Society De Soto Rotary Club El Centro Evangelistic Center Church First Baptist Church of Stilwell Girl Scouts of the USA

Chamber of Commerce GWFC Athena Club of Gardner Hammerspace Workshop Housing and Credit Counseling Inc. Infant-Toddler Services InterUrban ArtHouse Jewish Community Center of Greater Kansas City Johnson County and Kansas City Metro Area Chambers of Commerce Johnson County Genealogical Society Johnson County Museum Kansas City Artists Coalition Kansas City Repertory Theatre Kansas City Writing Workshop 2026 - Get Your Writing Published Kansas Enrichment Network Kansas Legal Services KC Digital Drive **KCSourceLink** League of Women Voters of Johnson County Library Speakers Consortium Merriam Community Center MoneySmart KC National Museum of Tovs and Miniatures Nelson-Atkins Museum of Art **NCircle** Overland Park Community Garden Pets for Life KC Raising KC Readers and Writers Network Redemptorist Social Services Center Salem Lutheran Church -**Food Pantry** Seventh-day Adventist Church Society of Human Resource Managers -Johnson County Sons of the American Revolution Strawberry Week Society The Arts Asylum Trinity Lutheran Church Women's Employment Network

Workforce Partnership

Montessori School



223,721 people have a card at our Library

1,869,350 people walked through our doors in 2024





The collection contained 1.042,230 items

The Library was open **40,872** hours in 2024



JOHNS N COUNTY **LIBRARY**

2024 ANNUAL REPORT



173,310 uses of public computers



242,391 Wi-Fi sessions



Print materials totaled **837,291**



Physical videos totaled 118,120



Total use of electronic materials 1,714,364

Contributing to a total of 6,900,149 checkouts



We lent our items to other libraries 178,494 times





And brought in **161,824** items upon patron request



1,689 total programs offered

> **51,094** people attended in total



2024 ANNUAL REPORT 🎉 11



Newsworthy



STORYBOOK RELAY

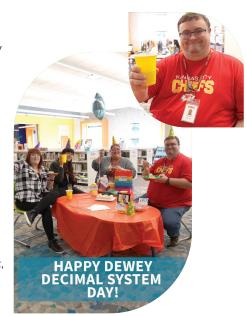
On a sunny Saturday in March, in a symbolic transfer of knowledge, more than 400 neighbors lined up shoulder-to-shoulder to pass the final 50 books from the old Antioch Library to the new Merriam Plaza branch. The quarter-mile chain marked a new chapter filled with community joy.





MEME-ORIES

Winter got a dose of LOLs with our Meme Contest, in partnership with Johnson County Museum. Library lovers dug into historic photo archives, added witty captions and battled it out for prizes and internet bragging rights.



DEWEY'S BIRTHDAY

We threw a birthday bash for Melvil Dewey, the man behind the shelf numbers. Without his system, your cookbooks might be cozied up with horror novels. Our viral tribute video had everything for a proper Dewey Decimal Day party: cake, crafts, music, activities and a photo tribute to Dewey himself.



GHOST TREND/GHOSTED

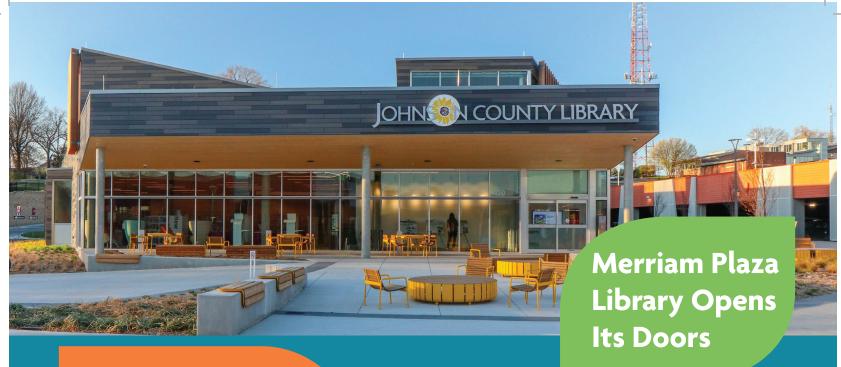
In October, Monticello had a bit of a ghost problem — the friendly, book-loving kind. They floated through the shelves, joined spooky Storytime and enjoyed accordion music. After a full day of haunting, they wrapped things up with a golden-hour read on the terrace. Now that's afterlife goals.



LOOKALIKE

When Patron Services Specialist Tricia Rightmire cracked open "This Is How We Play," she didn't expect to meet her lookalike. "That's why I love how diverse our collection is here," she said. "As many people as possible get to experience the joy of seeing themselves in the pages of a book!"





At a Glance

Design Features:

- for natural light
- Eco-friendly green roof
- All-electric

Spaces and Amenities:

- and book returns
- Designated petitioning zone

Technology and Services:

- Public computers, copier and printing:
- Catalog kiosk
- External CD drive
- Free Wi-Fi
- Wheelchair available on-site

Parking:

As the sun rose over Slater Street on March 20, the newest chapter in Johnson County Library history began. With live news crews capturing the moment, Merriam Plaza Library officially opened with a ribboncutting ceremony that celebrated community and the promise of what's ahead.

The event included remarks from local leaders, a poem by Poet Laureate of Kansas Traci Brimhall and a moving speech from Victor Webb, the son of Mary and Alfonso Webb, Merriam residents who led a landmark 1949 legal effort to desegregate local schools.

At the heart of the new space is the Webb Family Meeting Room, named in their honor. Their case helped lay the groundwork for the historic Brown v. Board of Education decision. Today, a vibrant mural honors their legacy of equity and education.

"When I'm gone," Victor Webb said, motioning to his grandson, "he can walk in this room, and he will know what we stood for and what we fought for."

> Built in partnership with the City of Merriam, the 15,000-square-foot Library sits on the Merriam Community Center campus at 6120 Slater St.

The new facility replaced the beloved but aging Antioch Library, which opened in 1957 as the first official Johnson County Library location. Antioch closed in January 2024 and its staff, and more than 67,000 items, moved a quarter mile down Slater Street to Merriam Plaza.

With its shared campus and wideranging amenities, Merriam Plaza Library is a love letter to the community past, present and future.



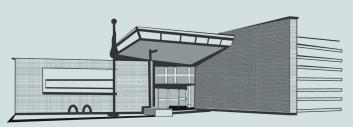


Our Branches

Johnson County Library has 14 branches spanning the county offering access to resources that enrich people's lives Each location is a little different — honoring local history and a sense of place — yet all maintain a common focus on knowledgeable and responsive service.

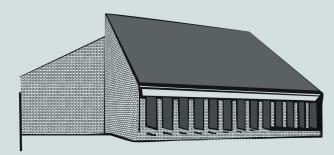
Cultivating a vibrant Library experience requires thoughtful ongoing investment to keep offerings and buildings current and on pace with patron needs and usage trends.

There is a range of services across the system, including convenient drive thrus, extended hours for hold pickups, community meeting rooms, art displays and public-use PCs and printing. See **jocolibrary.org/locations** for hours and offerings.



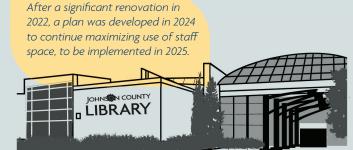
Blue Valley Library

9000 W. 151st Street, Overland Park, Kansas 66221 Opened 1982, relocated 2000



Cedar Roe Library

5120 Cedar Street, Roeland Park, Kansas 66205 Opened 1969, refreshed 2021



Central Resource Library

9875 W. 87th Street, Overland Park, Kansas, 66202 Opened 1995, renovated 2015 and 2022

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As the building nears end of life, replacement options are being explored at the current and alternate locations. In 2024, the Library was part of a study to create a Prairie Village community campus, which did not move forward after a city council vote. The Library continues studying available options.



Corinth Library

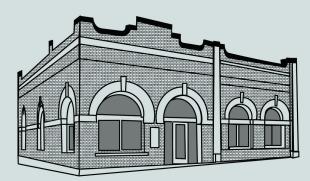
8100 Mission Road, Prairie Village, Kansas 66208 Opened 1963, renovated 1988 and 2019

In 2023, building updates to De Soto and Spring Hill were affirmed by the Library Board and Board of County Commissioners. Design requirements were gathered in 2024, with renovations planned in 2025.



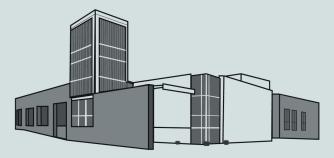
De Soto Library

33145 W. 83rd Street, De Soto, Kansas 66018 Opened 1967, rebuilt 1982



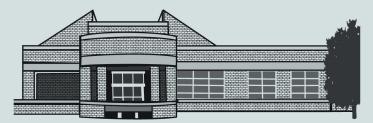
Edgerton Library

319 E. Nelson, Edgerton, Kansas 66021 Opened 2000



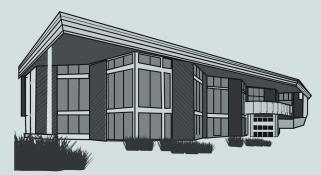
Gardner Library

137 E. Shawnee Street, Gardner, Kansas 66030 Opened 1960, relocated 2001



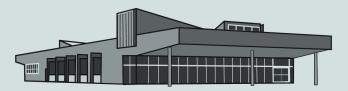
Leawood Pioneer Library

4700 Town Center Drive, Leawood, Kansas 66211 Opened 1994, refreshed 2009



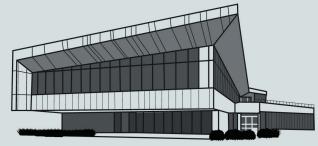
Lenexa City Center Library

8778 Penrose Lane, Lenexa, Kansas 66219 Opened 2019



Merriam Plaza Library

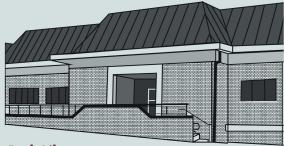
6120 Slater Street, Merriam, Kansas 66202 Opened 2024



Monticello Library

22435 W. 66th Street, Shawnee, Kansas 66226 Opened 2018

Our Branches



Oak Park Library

9500 Bluejacket Street, Overland Park, Kansas 66214 Opened 1970, expanded 1982, renovated 2023

Major improvements in 2024: upgrades to HVAC and electrical systems, window repair and replacement shelving and furniture.

Shawnee Library

13811 Johnson Drive, Shawnee, Kansas 66216 Opened 1992



Opened 1982

Drawings of the Library's 14 branches were created by staff member Austin Johnson, Library Support Clerk, Circulation Services.

In summer 2019, Lenexa City Center Library opened, replacing Lackman Library. After exploring other potential uses, in March 2023 the Library Board authorized placing the Lackman

property for sale. It was sold in July 2024.

Former Branches Sold, Listed

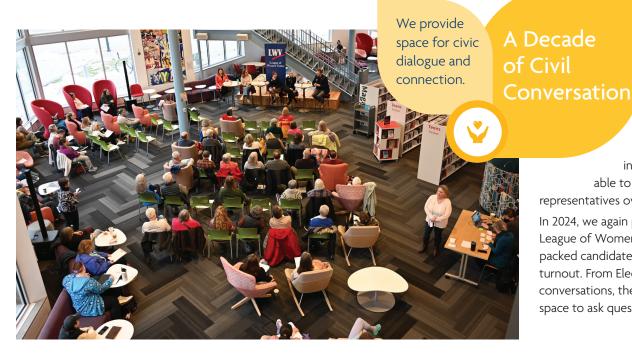
Sale proceeds, after brokerage services fees, went into the Library's reserves with the intent to use for future capital projects.

After Antioch Library closed in late January to prepare for the move to the new Merriam Plaza location, the building and several nearby lots were listed for sale. In December, the Library Board approved the purchase of the property by the City of Merriam.

Strategic Plan Updates

Turning Vision into Action

Our 2024–2028 Strategic Plan ensures that every book we lend, program we offer and decision we make centers on the people we serve. Guided by five key performance areas — Community, Convenience, Education, Operations and Communication we're cultivating a Library that meets today's needs and prepares for tomorrow's opportunities.



COMMUNITY

For 10 years, Johnson County Library has hosted Saturday morning Legislative Coffees — free, nonpartisan events where residents have access to factual information and are able to meet their elected representatives over coffee and doughnuts. In 2024, we again partnered with the League of Women Voters to host packed candidate forums and saw record turnout. From Election Day to everyday conversations, the Library remains a trusted space to ask questions and exchange ideas.

"The sessions provide valuable insights into legislative affairs and our elected officials' positions on various issues in an informal, civil setting." Ruth Cain, attendee

Last year, Johnson County mom Rachel Van Stratton estimated she saved \$1,400 by using Library resources. She checked out books, audiobooks and eBooks, accessed the internet for grad school applications, learned Spanish and brought her kids to programs —

"I tell everyone the Library is wonderful because of the community it serves," she said. "It is such a safe space. It is so helpful."

From Storytimes to tech tools like 3D printers, the Library is a smart, budget-friendly resource right in your neighborhood.

Save Money **Enrich Your** Life



CONVENIENCE





Rachel Audsley has long relied on Johnson County Library for personal and professional growth. She used public computers, internet and printers to apply to graduate school in London, took business courses to advance her career and even taught herself guitar with a small blue book from Central Resource Library.

"All this free information at your fingertips — I don't think people appreciate that enough," she said.

With tools like Universal Class, eResources and eBooks, Audsley has kept exploring her interests and built new skills at no cost.

Today, she helps others do the same as a senior business and community development advocate.

In 2024, patrons submitted more than 140,000 print jobs — over half a million pages. From resumes to wedding vows, our upgraded wireless printing system supports flexible payments and works at all 14 branches.

Picture this: 10 minutes before a job interview, you're in the Library lobby, printing from your phone. It works! Quickly and without stress. That's the goal. Reliable, affordable printing when you need it, at just 15 cents a page.

Library Tech We invest in That Works tools that make for You everyday tasks easier. **OPERATIONS**



"It gives me confidence that I'm preparing my child for school and hopefully laying the foundation for loving reading as he grows up..." Laura Miller, parent

For Laura Miller, the Library's 6 by 6, Ready to Read program has been a trusted tool since her son John was a baby. Now three, he still loves the songs from Baby Storytime and exploring

themed kit bags.

"They're one of our favorite free activities," Miller said. "The potty training kit was a great resource!"

She says 6 by 6 has helped her understand and support her child's early literacy skills. "He's just started to notice print everywhere, and it's been so fun to watch that skill develop and help him spot new words and letters."

6 by 6 Reimagined for a New Generation

We're refreshing early literacy with bold visuals and new tools.

COMMUNICATION

Now in its 15th year, the program has a fresh look for a new generation, with updated animal mascots, vibrant visuals and added tools like BookFlix and Talking Books.

"It gives me confidence that I'm preparing my child for school and hopefully laying the foundation for loving reading as he grows up," Miller said.

2024 Citizen Survey

The County's annual Citizen Survey assesses community needs and priorities on behalf of the Johnson County Board of Commissioners. This survey helps the County understand the effective use of resources to provide services that residents want from their county government. Surveys were completed in each of the County's six commission districts in early 2025.

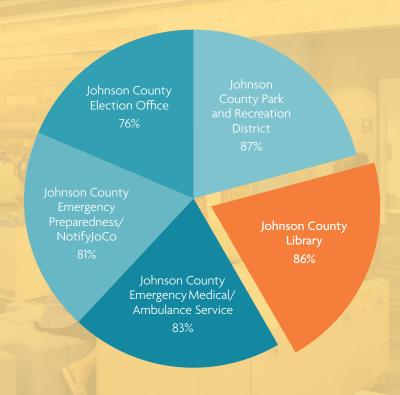
According to the survey, 76% of respondents are satisfied with the quality of County services overall, far exceeding the national average of 49% satisfaction.

Johnson County Library rated in the top five services that residents find most important. These are also the services with the highest satisfaction

among respondents.

The Library has the second highest satisfaction rating of County services at 86%. The national benchmark is 46%.

Our community and patrons are important to us, and our dedicated staff works hard every day to earn your trust. Thank you.





In 2015, Johnson County Library leadership approved the Comprehensive Library Master Plan (CLMP), a framework to guide the Library's sustainable growth of services, operations and facilities for the next 20 years and beyond.

Developed in collaboration with County and Library staff, partners, community members and a team of consultants, the CLMP was guided by data and a deep examination of Library strategic, capital improvement and operations planning documents.

The plan is a tool for remaining flexible and responsive to the changing needs of our community. Now at the halfway point, work on a CLMP review and refresh will get underway in 2025.

A Plan for Guiding Growth

Revenues FY2024	Actuals
Ad Valorem Taxes	\$44,465,187
Other Taxes	\$4,124,643
Other Library Revenue	\$959,030
■ Grants	\$132,886
Investment Interest	\$1,201,115
■ Sale of Capital Assets	\$1,920,768
■ Donations to Gift Fund 1380	\$138,937
Total Revenues	\$52,942,566

Expenditure Actuals FY2024	Actuals
Payroll Expenses	\$26,607,018
Contractual Services	\$5,246,587
Commodities	\$6,212,321
Transfers to Capital Projects	\$10,774,696
■ Lease Payments to Public Building Comm. (PBC)	\$3,606,523
Interfund Transfer	\$3,374,464
■ Grant Expenses	\$131,043
Risk Management Charges	\$235,055
■ Capital	\$17,987
Expenditures out of Gift Fund 1380	\$120,243
Total Expenditures	\$56,325,937

The 2024 budget included \$6,874,696 in Use of Reserves, providing the ability to spend prior years' unspent revenues. *All figures are rounded to the nearest dollar.

Financials

- The ad valorem is a mill levy, a tax rate that is applied to the assessed value of property in Johnson County, excluding Olathe. The Olathe Public Library is supported by Olathe tax payers only.
- The Johnson County Library Foundation regularly seeks grants to support Library services and programs.
- By definition, libraries are servicerich agencies that require a broad variety of specially-skilled staff.
- In 2016, the Library launched a multiyear expansion campaign to build new libraries and to remodel some existing branches.
- Most grant funds are required to be expended during a defined period. We carefully track these funded projects
- Total Expenditures includes authorized expense obligations active at year-end 2024.

In Funding the Library:

Property tax dollars help fund the Library's budget. Three elements factor into property taxes: appraised value, assessed rate and mill levy rate.

The mill levy rate is the rate at which property is taxed per thousand dollars of assessed value, with three separate taxing districts for:

- Johnson County
- Johnson County Library
- Johnson County Park and Recreation District

Approximately 20% of property taxes go to the County. For a property valued just over \$400,000, near the median for the County, here's what the Library receives:

